



I'm not robot



Open

Leadership styles quiz worksheet

Active Opportunistic Spontaneous	Parental Traditional Responsible	Authentic Harmonious Compassion	Versatile Inventive Competent
Competitive Impetuous Impactful	Practical Sensible Dependable	Unique Empathetic Communicate	Curious Conceptual Knowledge
Realistic Open-minded Adventurous	Loyal Conservative Organized	Devoted Warm Poetic	Theoretical Seeking Ingenious
Daring Impulsive Fun	Concerned Procedural Cooperative	Tender Inspirational Dramatic	Determined Complex Composed
Exciting Courageous Skillful	Orderly Conventional Caring	Vivacious Affectionate Sympathetic	Philosophical Principled Rational
Total	Total	Total	Total
Orange	Gold	Blue	Green



- THE DISC DISCOVERY INSTRUMENT**
- The Disc is a leadership self-assessment instrument that measures your natural leadership style.
- DISC Style**
- A Dominant** (The doer) - You are usually very quickly and easily...
 1. People are not born - leaders. They become so... A D
 2. Your primary motivation is to get things done... A D
 3. You are usually very direct and to the point... A D
 4. You are usually very confident and assertive... A D
 5. You are usually very organized and systematic... A D
 6. You are usually very goal-oriented... A D
 7. You are usually very competitive... A D
 8. You are usually very independent... A D
 9. You are usually very self-reliant... A D
 10. You are usually very self-motivated... A D

	Passive	Assertive	Aggressive
General	Compliant, submissive, talks little, vague non-committal communication, puts self down, praises others <i>"I don't mind...that's fine...yes alright"</i>	Actions and expressions fit with words spoken, firm but polite and clear messages, respectful of self and others <i>"That's a good idea, and how about if we did this too..." or "I can see that, but I'd really like..."</i>	Sarcastic, harsh, always right, superior, know it all, interrupts, talks over others, critical, put-downs, patronising, disrespectful of others <i>"This is what we're doing, if you don't like it, tough"</i>
Beliefs	You're okay, I'm not Has no opinion other than that the other person/s are always more important, so it doesn't matter what they think anyway	I'm okay, you're okay Believes or acts as if all the individuals involved are equal, each deserving of respect, and no more entitled than the other to have things done their way	I'm okay, you're not Believe they are entitled to have things done their way, the way they want it to be done, because they are right, and others (and their needs) are less important
Eyes	Avoids eye contact, looks down, teary, pleading	Warm, welcoming, friendly, comfortable eye contact	Narrow, emotion-less, staring, expressionless
Posture	Makes body smaller - stooped, leaning, hunched shoulders	Relaxed, open, welcoming	Makes body bigger - upright, head high, shoulders out, hands on hips, feet apart
Hands	Together, fidgety, dammy	Open, friendly and appropriate gestures	Pointing fingers, making fists, clenched, hands on hips
Consequences	Give in to others, don't get what we want/need, self-critical thoughts, miserable	Good relationships with others, happy with outcome and to compromise	Make enemies, upset others and self, feel angry and resentful

Leadership Style Survey

This questionnaire contains statements about leadership style beliefs. Next to each statement, circle the number that represents how strongly you feel about the statement by using the following scoring system:

- Almost Always True — 5
- Frequently True — 4
- Occasionally True — 3
- Seldom True — 2
- Almost Never True — 1

Be honest about your choices as there are no right or wrong answers — it is only for your own self-assessment.

1.	I always retain the final decision making authority within my department or team.	5	4	3	2	1
2.	I always try to include one or more employees in determining what to do and how to do it. However, I maintain the final decision making authority.	5	4	3	2	1
3.	I and my employees always vote whenever a major decision has to be made.	5	4	3	2	1
4.	I do not consider suggestions made by my employees as I do not have the time for them.	5	4	3	2	1
5.	I ask for employee ideas and input on upcoming plans and projects.	5	4	3	2	1
6.	For a major decision to pass in my department, it must have the approval of each individual or the majority.	5	4	3	2	1
7.	I tell my employees what has to be done and how to do it.	5	4	3	2	1
8.	When things go wrong and I need to create a strategy to keep a project or process running on schedule, I call a meeting to get my employee's advice.	5	4	3	2	1
9.	To get information out, I send it by email, memos, or voice mail; very rarely is a meeting called. My employees are then expected to act upon the information.	5	4	3	2	1
10.	When someone makes a mistake, I tell them not to ever do that again and make a note of it.	5	4	3	2	1
11.	I want to create an environment where the employees take ownership of the	5	4	3	2	1

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Do it yourself, B. They've got their eyes on the prize and they're good at helping subordinates accomplish a bigger task. When you understand your own leadership styles and methods, you can be more aware of all the associated pros and cons and identify ways to manage people more effectively. Examine how the action will have an impact on larger projectsF. Open and municipalB. A large project crosses the finish line7. This quiz is based on your perceptions of your comfort level, trends and preferences in a number of key areas associated with leadership best practices. Ready to find out how you score on a leadership assessment? Let them know that their contribution is important to teamF. To complete the quiz, it is necessary. You mustn't interfere in anyone's work. You get to work as part of the team and gather input from othersC. Great leaders often share a lot in common, but the ways they lead can work the gamut. Their contribution is extremely important for the success of the organization. Invite the opinions of experts, the collective thoughts of the management team, and often, input from the largest organization. You only hire the stars. Are you wondering if you're ready to take on a leadership role? Which of these statements sounds the most true to you?A. Help your employee understand how they could improve next timeC. Everyone does their job properlyD. Use what you learned from the quiz and your reflection to write an action plan that explains how to make the most of your leadership skills and grow in areas where you have room for improvement. You'll have access to all live event recordings and 20 bonus sessions.Log in now to recordings They work hard to make sure employees feel a path to progress and achieve their individual goals. When you have to make a decision, you typically:A. This style tends to bring out new ideas from others and Employees feel like valued members of a team. What is typically fantastic at: bringing the group together to discuss and make sure that everyone feels input and more! perspectives before making a decision that Á is necessary to be careful: take too long to make a Decision Since you feel the need to reach a consensus as you keep back your thoughts and opinions that you have marked for the most part! hands, you are a leader of Laissez-Faire, as Warren Buffettrench per Áe ÁY "per" do. Áe Á a ÁY "Laissez-Faire Á" a government policy that involves allowing the free market to run its course without government interference. For example, if you answered " Áe ÁYA "for questions, you will write Áe ÁYbaveÁeÁ ÁY and continue with the list. Depending on your browser and operating system, you will open in a separate tab or as a standalone PDF document. You can have a conversation with others. Keep out by congratulating me and let your incentive structure speak for itself. This is not a test, but rather an assessment designed to help you get a sense of your capabilities leadership at this time. To learn more! about how you can affect your organization and help your team succeed in the current climate, check the recordings from the first collaboration: Virtual sessions. Once the columns have been totaled, add together with each cell in the total row of Grand Total to calculate the score. They tend to ignore it... you will work to herself out3. Read all applicable descriptions to get the full results. If you've scored mostly! Gavels, you're an autocratic leader, as Ridley's Scottautocrarutocratic leaders often make decisions on their own and must be involved in every stage of a project. Bill Gates, co-founder of Microsoft and Bill and Gates Foundation. It is only a general general self-assessment provide general information related to different key competences based based leaderships As you see you. It is, of course, a self-assessment, so your score will only be revealing as your answers are honest. Try to help everyone get behind your idea to go on. Consult your subordinates for their competenceeee. Related topics Á,Á © 2022 Lovetoknow Media. Á e "™ are confident and have the ability to communicate in a way that can transform their values and subordinate beliefsÁ e "™. Á e "™ are pretty sure that á e "™ Á "™ are all smart than you and thatá e "™ -okayf. Not retained and potued. The printable leadership quiz provided here will help you understand if you are ready or not to face this type of position. Once the score has been obtained, use the information provided in the 'results' results page 2 to understand what the score means. Tail not to recognize behavior, good or bad5. Everyone has the opportunity to grow personally and professionally in their role. While a leader centered on the activities is detailed and precisely, it can also tend to keep its subordinates under control Á e Á e "™ work and progress, and be rather explicit on specifications and deadlines. What typicallyÁ e "™ Á "™ Six Exceptional to: Making lists, plans and programmetry the team to understand their responsibility to keep everyone on the track and guarantee quality work what you need to be careful with: I do yes that employees feel micro-festive or not trusting on the inggosity so much Having loses seen the most grandfather autocraticis image you scored mostly are smiling faces, a charismatic leader, like Ronald Reagani Carismatic leaders are appealing. They know á e "™ Á "™ better for organizing. If you have to choose a role model among those below, it would be: a. Tip á e "™ "™ are getting the job done, you are happily. Strengthen behavior through recognition and .C .C ollevil omissam la itunetnam resse onoveD .otnemucod led unem ied arrab al odnazzilitu ovisseccus ozzilitu nu rep ziuq li eracifidom e eravlas elibissop "Á .Isac i ibmartne ni The best for your organization and people may not be the best for others.Free Download: LeaderÁe's Guide to Motivate EmployeesTake the quiz1. They tend to win the trust of their organization easily and inspire others to participate with whatever decision is on the table.What are you typically fantastic in:Make everyone understand your visionMake people feel special and inspired to succeedTake the initiative and move forward with confidence with decisionsWhat you must be careful with:Your followers can lose their breath and question your authenticity Take advantage of your "powers"Á to convince someone to make a wrong decisionThese results are only different leadership styles. Read each item on the first page and reply by entering the corresponding number with statement reflect your status in the appropriate line. If you had to pick a sentence to sum up your organizational culture, you would say, A. let them know that their action has negative consequences. When it comes to employees, you feel that:A. Use your as a starting point to get a sense of what types of business leadership development and training could better help them set goals and make progress towards growth as a leader, wherever your skills are they can be at this point in time. Reflect on your responses to identify your strengths and weaknesses (or opportunities) growth) as a leader, recording your thoughts on page two. There are no right or wrong answers. Listen to what they thought Á went well and congratulate themB. You like to have a hand in everything and you have to have last word .When a subordinate performs unsatisfactory, you:A. Delegate it to an appropriate team member. Aimed at atinrof atinrof atsopsir al noc !atlusir irtsov i etatnorfnoc ,enif alla ,e adarts al ognul etsopsir ertsov el eratonma id ivetarucissa.FitinU itatS ilged etnediserp xe ,nagarE dlanor .Fissecorp ia otatneiro e leadership is not a perfect science. Use it as an opportunity to form a subordinateC. This kind of leader tends to thrive at the executive level, as their focus on relationship building and morale drives the team forward.WhatÁÁyou're typically fantastic at:Helping people realize their maximum potentialFacilitating relationships between teamsMaking employees feel respected, reliable and valuedWhat you should be careful with:Focusing on your overall vision so you lose your opportunities contribute to a granular levelMaintain your business and the key projects on your radarSugarcoating news or hard informationIf you've scored especially pens, You're a Job-Center Leader, as Bill Gates will make leader Task-centered sure things are done. In terms of leadership style, a laissez-faire leader often delegates tasks to others and grants them authority to make their own decisions. Once this is done, total each column, writing the score in the appropriate grand total box. box.

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